Conflict-of-Interest Policy

For the
Revolutionary Trails Council of the Boy Scouts of America

Approved by the Members of the Local Council on_____

A fundamental principle of ethics is that any person who exercises discretionary authority on behalf of the Revolutionary Trails Council (RTC) may not use this authority for his or her own benefit.
It is therefore the basic policy of the RTC of the Boy Scouts of America (BSA) that all members of the Executive Board or members of any committee thereof or officers or employees of RTC have a duty to be free from the influence of any conflicting interest when they act on behalf of RTC or represent it in negotiations or advise others in RTC with respect to dealing with third parties. They are expected to deal with suppliers, customers, contractors, and others having dealings with RTC on the sole basis of that which is in the best interest of RTC, without favor or preference to third parties based on personal considerations. To this end, the following shall be the policy of the Revolutionary Trails Council:

(a) No member of the Executive Board or member of any committee thereof or officer or employee of RTC shall accept from any person, directly or indirectly, whether by himself or herself or through his or her spouse or a member of his or her family or through any partner or business or professional associate, any gift, favor, service, employment or offer of employment or any other thing of value which he or she knows or has reason to believe is made or offered to him or her with the intent to influence him or her in the performance of his or her duties as a member of the Executive board or member of any committee thereof or officer or employee of RTC.

(b) No member of the Executive board or member of any committee thereof or officer or employee of RTC who is a partner, officer, or employee of a partnership, firm, or corporation or who owns or controls, directly or indirectly, more than 10 percent of the stock of such corporation, shall represent, appear for, or negotiate on behalf of RTC in connection with the acquisition or sale by RTC of any interest in real or tangible or intangible personal property from or to such partnership, firm, or corporation or any purchase of services from or to such partnership, firm, or corporation.

(c) No member of the Executive board or member of any committee thereof shall participate by discussion, voting, or by any other action taken by the Executive board, or any committee thereof, in the enactment of or defeat of a motion in which that member has an interest as defined in paragraph (b) above. In case any such matter is discussed at any meeting where any Executive board or committee member who has such an interest is present, the member shall promptly disclose that interest in the matter to be voted on to the chairman of the meeting. The member shall not vote on the matter and at the discretion of the disinterested members present may be required to leave the meeting during the discussion and the voting on the matter.

(d) RTC shall not enter into any transaction with any individual or entity that is a "disqualified person" with respect to RTC under Section 4958 of the Internal Revenue Code, if such transaction would constitute an "excess benefits transaction" under that same section.

PROPOSED

I certify that I have received a copy of the Council Conflict of Interest Policy, dated _____, and that neither I nor any member of my immediate family have any personal economic interest that could be construed as opposed to the best interests of the Boy Scouts of America or any local council thereof or in violation of the stated conflict of interest policy, other than any exceptions listed below.

Give full details below or on a separate sheet, if appropriate, concerning any outside interests that you believe require or may require the approval of the Executive Board . If none, please so state.

Signature of Member: _____ Date:_____

Signature of Council President:_____ Date:_____
Nature of Conflict if any:

PROPOSED